

NALC BRANCH 111
Minutes of the Regular Union Meeting
June 14, 2018

Convened at 6:41pm

Pledge of Allegiance conducted by Mike Simonsen

Roll Call by Steve McNees

Minutes of the May meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications by Steve McNees.

- Letter appointing Michael Hansen as the new Branch Vice President.
- Letters to National President requesting clarification of the order of business regarding financial reports and Article 7 concerning the handling of dues in arrears.
- Letter from Nat. Pres. responding to dues in arrears issues (members still on the rolls have a right to vote).
- Letter to State Assoc. requesting past financial reports.
- Received registration materials for the Labor Day Picnic and the MBA training workshop (July).
- Requests for re-election financial support for Sherrie Swensen (County Clerk) and Marie Poulsen (Dist. 46 Representative).
- Thank you Card from MDA for the Muscle Walk help.
- Announcement of the Branch Pool Party June 16th at the Magna Pool.
- Received notice of 2 letter carriers being dropped from the NALC Health Plan because they had cancelled their union membership.
- Correspondence will be filed for future reference.

Application for Membership by Mike Wahlquist

Linda Hindman, Marshall Buker, Lynn Losurdo, Cory Roche, Bryan Honeyman, Troy Arnason, Leah Bills, Eric Simone.

OWCP, COMPENSATION, and MDA by Terry Ehlers.

- \$735 was collected for the MDA Walkathon.
- The Branch Pool Party is this Saturday 4:30-8:30 at the Magna Pool (free).

OWCP – Injured employees are being told that management will fill out their forms for them. Don't let them. Do it yourself.

LCPF by Monte Jones not present.

FOOD DRIVE by Stan Hawker - As of May 12th, 394,265 pounds of food was collected in Utah (only a partial list).

LEGISLATIVE and TRUSTEES by Chad Mortensen.

The Utah bill passed last year will fund the state's use of USPS facilities. On May 23rd Chad, Phil and a carrier from Ogden went to DC and presented the program to our legislators. It went over extremely well. Karen Mayne, the maker of the bill, will follow up with DC.

- Primary elections end June 25th - Vote!
- The AFL-CIO convention is June 22nd.

- June 23rd is the Unions' United Activity. All unions in the building will be promoting their workers and their work in the community.
- Last Sunday we had a horseshoe tournament of 8 teams. Raised \$420 for LCPF.

Trustees: No report (didn't meet this month)

ORGANIZER by Justin Lindquist.

Justin and Lance Henrie have been doing good getting CCAs to sign up in training. They need help in the offices to get all CCAs to join.

HEALTH BENEFITS by Jim Kerekes – excused

DIRECTOR OF RETIREES by Jeff Asay. No report

TREASURER by Mike Madsen.

Report on May's income and disbursements: \$27,100 income. Expenses: AFL-CIO \$4,500, Central Fed \$500, phone \$376, \$150 food drive shirts, payroll taxes \$1,145, summer party \$1,376, AFL-CIO convention \$756, something \$221, office supplies \$533, quarterly mileage \$602, payroll \$14,857, postage \$59, president's expense \$69, printing/paper \$354, Steward College \$3,138, dental insurance \$108, compensation for 2019 \$501. There was a breakdown of every expense on the back table.

VICE PRESIDENT'S REPORT by Mike Hansen (new)

No Report. He worked in bountiful for 7 years becoming a steward. He then moved to Sandy for the last 2 years where he is a steward.

EXECUTIVE VICE PRESIDENT by Lance Henrie.

- 580 grievance so far this year.
- Very active stewards.
- We need to look out for each other.

PRESIDENT by Mike Wahlquist.

● Busy few weeks for the union. Lot of safety standups (mandatory – heat stress, etc.). ● The Safety Ambassador program has replaced the Safety Captain program. Management picks the captains for the Ambassador program rather than the union. We should support 100% the new captains if they are saying things that are helpful to our safety. If they violate the contract we should address that. ● A CCA filed a 1767 for an unsafe condition he saw (proud of him).

SPECIAL ORDERS:

The branch response to the Mortensen appeal of the Branch decision on the 2017 election was read. It has been sent to the National Committee on Appeals.

SAFETY AND HEALTH by Chris Zambos –

Are you getting messages on your scanners about safety and hydration? Skin cancer – protect yourself from the sun and use sunscreen (some doctors recommend every 30 to 60 minutes no matter what the container says). ● Fill out a 1767 if you feel a supervisor's instruction is unsafe, like being told to walk your mounted deliveries. Don't do it if it is unsafe (1767 and contact steward). ● The heat abatement memo has a lot of recommendations for checking for heat exhaustion at least every hour. Eat and drink regularly. ● Let your steward or manager know if bottled water is not available in your office

UNFINISHED BUSINESS: none

NEW BUSINESS:

- The Executive Board recommended sponsoring the Labor Day picnic financially. They recommended a bronze sponsorship of \$250 and \$100 for a trophy. The motions passed.
- The Executive Board recommended a new standing rule regarding dues in arrears (based on Pres. Rolando's letter). The rule (with amendment): "After a six month time period, per Article 7 section 3.b CGSFB, if members are in arrears, the branch will notify the member to make efforts to address the amount in arrears (with options explained). If 30 days passes with no effort to make communication with the president or his designee, then that member forfeits their membership. If they do make some effort, which consists of communication with the branch president or designee, then the six month time period will reset after that effort." Motions to amend (forgive all dues in arrears, notices of dues in arrears sent every pay period, and contacting any branch officer) failed. The motion passed with a standing vote of 28 for and 7 against.
- POI- the military already has a dues exclusion provision. ● Notices of dues in arrears will be sent out monthly.

GOOD OF THE ASSOCIATION –

- There was a plea for everyone to donate to LCPF. 40 new people have signed up but everyone is needed.

IMPROVEMENT OF THE SERVICE – none

DRAW AND ADJOURN AT 9:15 pm

\$25 drawing winners: Mike Barrios & Kim Mortensen

RETIREES – \$475 (Donald Simmons was not present). Next month it will be \$500.

Progressive A - \$850 (Bart Getz was not present). Next month it will be \$875.

Progressive B - \$750 (**Chris Shipley WON and was present**). Next month it will be \$25.